



Environmental Policy

Norican is committed to:

- Protecting the environment by preventing, managing and utilizing resources effectively and limiting the environmental impact of activities at our business units.
- Complying with all applicable environmental legislation and regulations, and communicating openly with our customers, employees, and stakeholders and with the environmental authorities.
- Implementing environmental alertness by looking at a life cycle approach in developing and the execution of our operations, products, and services.

- Continuous improvement of environmental standards by having established an environmental management system compliant with ISO 14001:2015 in all major trading units.
- ISO 14001 Management systems in our business units must be certified by an accredited third party.
- Ensuring that more detailed policies with commitments to reduction of waste, energy consumption, water consumption and air pollution of surroundings are defined in policies for our major trading entities.

The policy shall be regularly reviewed to ensure that it is current and reflects the changes in the nature and demands of our business.

A handwritten signature in black ink, appearing to read 'TKörmendi', is positioned above the name of the signatory.

Thomas Körmendi, President, and CEO Norican

Date: 20 June 2026